



# Welcome to the LGPS



Helping you build a better tomorrow  
A secure and valuable benefit  
Provided by your employer



Local Government  
Pension Scheme

# Your tomorrow starts today

As a member of the Local Government Pension Scheme (LGPS), you have access to one of the best pension schemes out there. It's a great way to save for your future.

And the best part? Your employer pays in too. But if you opt out, you'll miss out on this extra money towards your retirement.





## What do you get?

- ✓ A guaranteed pension: the LGPS is a defined benefit scheme which means that your pension is based on your pay and how long you've been a member, not investment performance.
- ✓ Protection against inflation: your pension is adjusted each year to keep up with the cost of living.
- ✓ Retirement options: take your pension anytime from 57 to 75 (or from 55 if you retire before April 2028). Take your pension before State Pension age and it will be reduced. Take it later and it will increase.
- ✓ Tax-free lump sum option: when you retire, you can choose to take part of your pension as a tax-free lump sum.

# Extra protection

for you and your loved ones



- ✓ Life cover from day one: if you die while paying into the LGPS, your pension fund will pay a lump sum of three times your salary.
- ✓ Support if you're too ill to work: if you've been a member for at least two years and are too ill to continue working, you may be able to receive your pension early.
- ✓ Pensions for your family: partners and children may receive a pension after you die.

# What does it cost?

Your contribution rate is based on your salary. You pay between 5.5% and 12%, with five contribution bands that apply to different portions of your salary.



Pensionable pay	Rate (%)
Up to £28,500	5.5%
£28,501 to £34,900	7.25%
£34,901 to £47,800	8.5%
£47,801 to £63,800	9.5%
£63,801 and above	12%

**On average...** members pay around 6.1%. But thanks to tax relief, the true cost to you is even lower:



Every £100 contribution costs:

A starter rate taxpayer:	<b>£81</b>
A basic rate taxpayer:	<b>£80</b>
An intermediate rate taxpayer:	<b>£79</b>
A higher rate tax payer:	<b>£58</b>
An advanced rate taxpayer:	<b>£55</b>
A top rate taxpayer:	<b>£52</b>

If you don't earn enough to pay tax, you don't get tax relief. HMRC will pay a top-up payment directly to you instead.



# Want more flexibility?

- ✓ Boost your pension: you can pay more into your LGPS pension with Additional Pension Contributions or Additional Voluntary Contributions.
- ✓ Pay less: the 50/50 option lets you pay half your normal contributions while still getting key benefits like life cover.

## Make the most of your LGPS pension

- ✓ Consider transferring previous pensions into the LGPS. You can transfer in the first year that you are an LGPS member - contact your pension fund for details
- ✓ Keep your details up to date, including who you'd like any death grant to go to.



Find out more at [www.scotlgpsmember.org](http://www.scotlgpsmember.org)



lgps | Local Government  
Pension Scheme

Giving you peace of mind for the future, today.

[www.scotlgpsmember.org](http://www.scotlgpsmember.org)